



## CORRINA CHETLEY-IRWIN

Corrina is a strategic customer focused consultant with 18 years of human resources and organizational effectiveness experience in the areas of strategy development, business planning, organization development & restructuring, change management, group facilitation and team building. Her human resources experience spans all areas of human resource management in management, professional and instructional capacities.

Corrina holds a Bachelor of Commerce Degree with a major in Labour Relations and a Masters of Business Administration both from the University of Alberta.

### SAMPLE HIGHLIGHTS OF EXPERIENCE

- Developed human resource strategic plans to support business strategies and objectives.
- Completed organizational structure and design reviews and implementation for both small and large organizations.
- For two large separate mergers, managed and coordinated the people integration for several departments within a large organization.
- Developed and delivered a management training programs for several small to mid sized organizations.
- Developed a compensation philosophy & policy for a small start-up organization and a not-for-profit organization.
- Developed a job evaluation system for a not-for-profit organization.
- Provide recruitment & selection project management and support to two large public organizations.
- Developed the labour relations strategy for a large organization.
- Developed deployment & layoff implementation plans and strategies.
- Planned and participated in collective bargaining with three different unions.
- Part of a Senior Management Team that implemented Open Book Management within a division of a large organization.
- Participated in the implementation of a new HRIS system on two separate occasions (PeopleSoft and SAP).
- Developed and facilitated team building sessions.